



# Unconscious Bias

This is to certify that

Mark Harry

completed an e-learning course in the above subject.

- The key areas covered:**
- Unconscious Bias and how this impacts our decision making
  - How Bias can affect us within the Workplace
  - How to use your Bias effectively and not to let it take control

Date: 12/06/2020

Signed:

A handwritten signature in black ink, appearing to read 'Jon Collins'.

**Jon Collins**  
Executive Chairman of CPL Online